

Position Description – Minister of Children, Youth and Families
Peace Evangelical Lutheran Church (PECL)
(Nov. 7, 2024)

The Minister of Children, Youth and Families (CYF) supports and assists the Pastor, staff, and the congregation in the proclamation of the Gospel through care and attention to the spiritual growth of young people and their parents in these areas: Christian Education, Service, Fellowship, and Community Outreach. The Minister of Children, Youth and Families (CYF) is responsible for the overall leadership and coordination of the CYF program at Peace Lutheran Church. They shall create opportunities between God's people for the upbuilding of the kingdom of God at Peace and in Peace's neighborhood.

Desired Skillset:

The Minister of Children, Youth and Families (CYF) will possess relevant skills, experience and knowledge, including:

- Ability to articulate, or willingness to learn, the Christian faith in accordance with Peace Lutheran Church and the Evangelical Lutheran Church in America
- Demonstrated passion and ability to direct and work with diverse families and children aged 0-18, exhibiting the love of Jesus.
- Ability to display effective interpersonal communication skills and to work collaboratively with Pastors, staff, parents, and other members of Peace congregation
- Demonstrated competency in planning and administering programs in the area of CYF
- Ability to reach out and build relationships with families and youth in the neighborhood and with community partner organizations
- Familiarity with or willingness to learn Christian education, Christian faith formation, and youth mentorship models
- Ability to be well organized and to administer budgets and do event planning
- Ability to find a cooperative and flexible approach to problem-solving
- Ability to pass a background check

CHRISTIAN EDUCATION:

- Develop and lead a leadership team to strategize and implement a vision for Christian Education programs and resources for families with children 0-18 years of age
- Oversee and teach Sunday morning nursery program, including supervising nursery attendants
- Oversee organization and facilitation of all CYF programs, including leading Sunday school
- Coordinate Christmas Pageant
- Oversee training of teachers, mentors, and other adult and youth leaders for all CYF programs, including Sunday school
- Oversee training and maintenance of child protection and all necessary CYF policies

OTHER RESPONSIBILITIES:

- Coordinate with congregation and pastor to help plug children and youth into service opportunities within the life of the congregation and community
- Coordinate families to engage in fellowship with the wider congregation, such as our Faithful Families program
- Respond to opportunities to support our neighbors, such as VBS, Trunk or Treat, and/or our annual community Easter Egg Hunt
- Support the Neighbor to Neighbor (N2N) program and any programs of REACT DC and/or Global Refuge

General Schedule, Benefits and Performance Review

- 15 hrs per week, with the option to go up to 30 hours per week candidate's availability and congregational needs
- Paid on an hourly basis, two times per month at a rate of \$25 to \$30 per hour, commensurate with experience
- Continuing Education budget provided
- Earned PTO, commensurate with hours worked
- Reports to Senior Pastor
- Performance Review completed on an annual basis
- Other benefits may be available based on CYF Minister's needs and hours worked per week