

# Peace Evangelical Lutheran Church: Family Meeting Minutes

## May 31, 2020

**Our Purpose Statement:** Sharing God's love, growing in faith, and creating community.

**Our Guiding Biblical Principles:**

1. Worship of the triune God is central to our life together.
  2. We are grounded in Scripture & prayer & we encourage each other to question, listen, & learn.
  3. We believe everyone is loved & worthy of love; all people are welcome in God's kingdom.
  4. We respond to the needs of our neighbors near and far, following Christ's example.
  5. We use our time, talents, and finances for the glory of God.
  6. We promote love and justice for all of God's creation.
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**Call to Order**

Natalie Cain called the meeting to order. Pastor Sarah gave the opening prayer. Margot Tlusty served as Parliamentarian

**Minutes from January Family Meeting**

Minutes from the January 26<sup>th</sup>, 2019 Family Meeting were approved by acclamation.

**Budget Report**

Dan Hanner presented the 2020 Budget. Dan thanked the family for giving generously in December, turning what had been an anticipated deficit into a surplus of about \$10,000. Dan expressed gratitude to the family and friends of John Clark who donated to the Peace For The Future campaign at the request of John's family. Dan provided a summary of the 2019 expenses, including a significantly higher water bill than expected due to a broken pipe in February, and higher than budgeted property expenses, in part due to the decrease in the property budget from 2018 levels.

- Budget surplus at end of April despite slowdown in giving in April. Dan reminded the congregation to use the Donate Now button on the website
- The principal of the Endowment Fund decreased in value due to decline in Stock Market
- Giving to Pastor's Fund increased. If anyone knows of an acute financial need, please contact the Church or the Pastor directly
- Questions from the congregation:
  - What is the reason for the amount of the contribution to ACCA? Answer: We held the PFTF contribution to ACCA until they requested it, plus \$5,000 from the 2019 budget.
  - What is HOFI? Answer: House of Faith International, who contributes an agreed to amount to Peace.
  - Why does the item for Endowment Fund A say must withdraw \$2,000? Answer: That reflects the minimum size of any withdrawal and does not represent a specific transaction.
  - Deficit and 2.7% increase.
  - Was \$70k making up pledges or increased giving? Answer: Both, there is a natural tendency for increased giving in December.
  - Why did the T-Mobile income increase? Answer: Our contract calls for a 3% increase each year.
  - Will T-Mobile upgrade the tower? Answer: No guarantee.
  - What happens to surplus? Answer: We put it in the undesignated fund.
  - What happened to the Flower Fund? We pulled the Flower Fund out of the budget for 2020. Anyone may provide flowers as desired for \$65 if ordered two weeks in advance, but people can also provide flowers without ordering through our preferred company (a handpicked bunch of wildflowers or garden flowers, an inexpensive bouquet from Trader Joe's, and other option are all welcome).
- 2020 budget approved unanimously.

**New Position Director of Ministries for Community, Children, Youth, and Families**

- Question and Answer session was conducted in April about the new position of Director of Ministries for Community, Children, Youth, and Families
- We have been blessed with a grant to largely fund the position through the end of 2021

- This is a full-time position that includes roles and responsibilities as Neighborhood Liaison, Outreach and Advocacy, Community Life, and Children, Youth and Family
- Reports to: Senior Pastor; Supervises: Nursery Attendant
- Staff Liaison to: Fellowship, Outreach and Advocacy, Education
- A committee of members including the Pastor interviewed Nadia Fitzcharles and she accepted the position
- A congregational vote is not required for this position
- Nadia thanked the Peace Family, saying she cannot do this work alone. We will be doing this together

### **Council Elections**

- The Nominating Committee presented Stu Whitehead and Kathleen Wage as nominees for the open Council positions. The nominees were unanimously elected
- David Whitten and Sarah Schill agreed to serve a second term and were unanimously elected

### **Reopening of the Church**

- Natalie Cain reported that the Council does not feel comfortable opening the building at this time. We want to lag behind other organizations and learn from them. We want to be careful and do this in a phased and careful way
- Let the Council members know if you have suggestions

### **Other Business**

- Don Hartmeyer announced that AEDs had been installed at the church
- Don also announced that the water issue had been resolved. The first bill of the year was excessively high, indicating a leak or other problem. No leaks were found, but careful monitoring of the meters has shown no excessive usage

### **Closing Prayer**

Natalie Cain gave the closing prayer and the meeting was adjourned.

### **Budget Report**



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